

Health Workforce Retention Program – Funded Projects
September 28, 2007

#	Lead	Description
1	Regina Qu'Appelle Health Region – Medical Administration	Developing a physician retention strategy in consultation with physicians in the region. Funding: \$65,000
2	Regina Qu'Appelle Health Region – Surgical Intensive Care Unit	Funding for nursing staff to participate in Advanced Cardiac Life Support (ACLS) course. Funding: \$50,000
3	Regina Qu'Appelle Health Region – Palliative Care	Developing a pilot project to train an occupational therapist in lymphedema management for palliative care services. Funding: \$75,000
4	Regina Qu'Appelle Health Region – Representative Workforce Mentorship Program	Developing and implementing an Aboriginal employee mentorship program by working closely with community agencies, post-secondary institutions and industry to build relationships and establish a client base of mentors and employees being mentored. Funding: \$148,300 (for two years)
5	Five Hills Health Region – Ross Payant Nursing Home	Developing and implementing a comprehensive dementia care training program. Funding: \$46,000
6	Cypress Health Region – Community Health – Parent Mentoring Program	Offering home visitation training for parent mentoring program coordinators. The training will contribute to the retention of the coordinators by increasing their skills, competencies and supportive networks. Funding: \$50,100
7	CUPE and Sun Country Health Region	Developing an enhanced employee orientation program and staff scheduling system at St. Joseph's Hospital in Estevan. Funding: \$35,000
8	Saskatoon Health Region – HomeCare, Client Patient Access Services, Palliative Care	Developing case management education tools including curriculum and ongoing learning models to ensure competency of new and existing case managers. Funding: \$86,100
9	Saskatoon Health Region – Acquired Brain Injury Outreach Team	Funding for professional development and for creating an information kit for patient/family support, which will help to ease the workload of the ABI outreach team. Funding: \$43,000

10	Saskatoon Health Region – St. Paul's Hospital – Urological Surgery Unit	Developing a centre of learning for patients and their families undergoing urological surgery. This project will help reduce staff's workload by allowing patients to become more knowledgeable about the related health issues through a learning centre. The centre would also provide staff with materials to aid them in their clinical practice and knowledge. Funding: \$9,700
11	Kelsey Trail Health Region	Developing and managing clinical and other training programs for staff. This initiative is a result of the employee survey where staff identified the need for increased professional development opportunities as a key retention issue. Funding \$84,900
12	Kelsey Trail Health Region	Implementing an Active Workplace Initiative. All 20 regional facilities will evaluate their staff's specific physical activity needs and follow up with physical activity programs or equipment. Funding: \$70,000
13	Kelsey Trail Health Region	Developing a safe and healthy workplace strategy. Funding: \$65,000
14	Saskatchewan College of Psychologists <i>Provincial Project</i>	Addressing vacancies and retention issues related to psychologists by: <ul style="list-style-type: none"> • developing orientation packages for new psychologists (graduates and those new to Saskatchewan including internationally trained); • developing a manual for supervisors who will oversee new graduates and new psychologists when they are working toward gaining licensure in Saskatchewan; • providing a workshop on supervision to enhance the skills of supervisors in the licensure process and encourage others to take on this role; • providing professional development opportunities around ethics, privacy legislation, and competency. Funding: \$60,800
15	Prairie North Health Region	Establishing a child care co-op for health staff within the Battlefords community. Funding: \$75,000
16	Keewatin Yatthé Health Region	Keewatin Yatthé's project involves hiring a nurse supervisor to help support and retain nurses. This support includes skill development and assessment, mentorship, workload management and relationship building. Funding: \$150,000
17	Saskatchewan Institute of Applied Science and Technology (SIAST)	Implementing a 80/20 model (80% work/20% professional development) at the Wascana Campus for new and existing faculty. This allows for the development and support of new staff and the retention of existing staff wishing to have enhanced professional development and mentorship opportunities. Funding: \$75,000